



COURS DE RECYCLAGE POUR MEDECINS AFGHANS

MEDICAL REFRESHER COURSES FOR AFGHANS

Head of Mission, Kabul Country Office

Medical Refresher Courses for Afghans (MRCA) is a French humanitarian NGO, entirely health oriented. It was set up in October 1985 in Paris, to contribute to the restoration of the Afghan health system, to reduce mortality and morbidity, especially of children and women, through provision of health education, preventive and curative health services and training courses for improvement of medical and managerial skills of the Afghan health workers. First limited to the Afghan refugees' camps in Peshawar Pakistan, MRCA's programs started in Afghanistan in 1994 and developed its programs in several hospitals. Since December 2004, MRCA is in charge of the primary health services for the whole province of Logar (Basic Package for Health Services–BPHS). Programs are implemented through the joint action of 450 Afghan employees and few expatriates, supported in France by the Secretary-General and by the Board.

Overall Responsibilities: The Head of Mission will manage MRCA's mission in Afghanistan and will be the official representative of MRCA in the country. He/she is the responsible for the smooth running of the mission. The Head of Mission is under the line management of the Secretary-General / Board.

Specific Responsibilities:

- He/she has a clear view of the strategy of MRCA in the country and take all initiatives to ensure the achievement of the objectives determined by the Secretary-General and the Board,
- He/she assure the overall coordination and management of the programs and the teams,
- He/she is responsible for the security of all the employees, permanently analyzing the political, cultural, social, political and economic context,
- He/she represents MRCA with the various partners, Government of Afghanistan, Ministry of Public Health, donors, other NGOs,
- He/she watches for new calls for proposals, supervises the writing of proposals, signs the contracts, follows the projects and is responsible for intermediate and final reports,
- He/she advises the Secretary-General and the Board for the design of orientations and strategies of MRCA;
- He/she makes sure that all rules and procedures are observed,
- He/she motivates the teams, handles internal conflicts and facilitates communication between the different teams and persons.

Requirements Education: University-level qualification, 3rd cycle (MA, MSc, MBA) diploma or equivalent in the field of development, management, social or political sciences, or other related discipline. Experience: Minimum 3 years' experience working with an international humanitarian NGO, with responsibilities in operational strategy, design and project management including proposals writing, donors reporting, programming and budget designing. Experience of team management, ability to motivate people and develop their own skills; Strong knowledge of donors' policies and guidelines. Ability to take decisions in difficult situations, even in insecure environment. Languages: Excellent written and spoken English, Elementary French and notions of Dari would be useful.

Conditions: Status: Fixed term contract (French CDD) - Duration: 12 months renewable, beginning early October 2011. - Salary: Fixed salary according to experience. - Collective accommodation, transportation, health insurance, workers compensation insurance, contribution to pension fund, repatriation insurance costs are covered by MRCA. Other conditions according to French law (annual leaves...).

Please send your application (cover letter, CV) to recrutement1@mrca-asso.org - Job ID: #442115

Source: Medical Refresher Courses for Afghans (MRCA) - Management Country: Afghanistan City: Kabul

Theme: Health Job type - Job Years of experience: 3-5 years Sidebar first